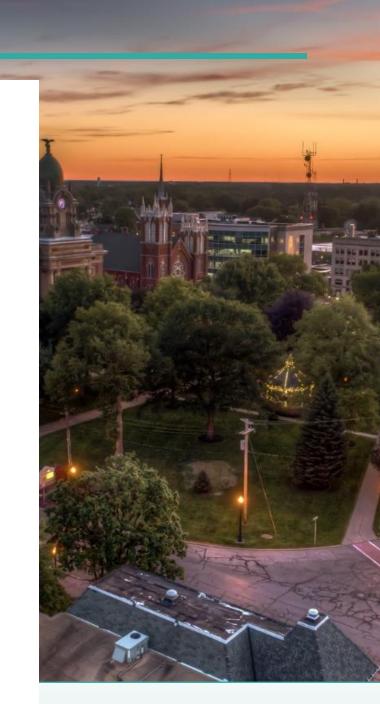
Strategic Plan FY 2023 - 2028

OCTOBER 2022

Lake County ADAMHS Board Authored by: The Long Range Planning Committee





Strategic Goals and Action Steps

Fiscal Year 2023 to Fiscal Year 2028

The Lake County ADAMHS Board Strategic Goals and Action Steps will focus on continuous quality improvement that align statutorily mandated responsibilities with locally driven priorities.

Guiding Principles

Working in partnership with individuals and families in recovery, the ADAMHS providers, stakeholders, and community partners, the Board will provide an equity-informed comprehensive behavioral health system that will:

- Utilize qualitative and quantitative data to assess emerging needs, address gaps, and establish best practice standards of care;
- Invest in prevention, treatment and recovery services and supports prioritizing accountability and transparency;
- Drive a local continuum of care utilizing data, outcomes, and consumer voice and choice.
- Collaborate and advocate at the local, state and federal level to combat stigma, leverage resources and facilitate access.

Our Goals:

- 1. We will facilitate prevention, treatment and recovery services that are efficient, effective and accountable.
- 2. As part of the community we will provide education, outreach, and ensure accessibility and support to all.
- 3. We continually improve internal Board operations.
- 4. Our use of data and technology will be a catalyst for change.

Goal: #1	ACTION STEPS	PROGRESS
Facilitate prevention, treatment and recovery services that are efficient, effective and accountable	 Expand Crisis Continuum Review and capitalize on national 988 and local hotline systems Expand mobile crisis and develop crisis stabilization center 	
	Expand partnership with Criminal Justice System	
	Expand prevention and treatment services focused on Opioids and Other Drugs	
	Utilize Community Assessment and Plan (CAP) Continuum of Care Service Inventory to identify gaps	
	Utilize CAP Annual Progress Report to assess progress	
	Focus on DEI/Health Equity and Access to Care	
	 Address Emerging Issues, Gaps, and Key Areas of Focus Expand youth and school-based programming Develop Veterans Collaborative Expand senior initiative/services for home-bound seniors 	

Goal #2	ACTION STEPS	PROGRESS
Focus on community education, outreach, accessibility and support	 Awareness Campaign: Engage with new and existing community partners and stakeholders Use a analytics driven, targeted focus when messaging on social media 	
	 Engage with First-Responders Include Police, Fire, Emergency Medical Services (EMS) and Behavioral Health Professionals 	
	Expand Peer Recovery and Support Programs	
	Prioritize Suicide Prevention and Overdose Prevention initiatives	
	Focus on DEI/Health Equity and Access to Care	
	 Address Emerging Issues, Gaps and Key Areas of Focus Workforce: Behavioral health workforce as well as workforce issues for individuals in recovery 	

Goal #3	ACTION STEPS	PROGRESS
Continually improve internal Board operations	 Maintain Culture of Quality (COQ) certification and continual adherence to the Board's Diversity, Equity and Inclusion (DEI) Plan Review all Board Policies and Procedures to adhere to best practice standards 	
	 Drive Continuous Board Development Ensure Board represents cultural diversity of the community Ensure Board members receive ongoing training and development to enhance their roles as Board members 	
	Facilitate Friends of Lake ADAMHS (FOLA) to ensure continued levy support	
	Focus on DEI/Health Equity and Access to Care	
	Address Emerging Issues, Gaps, and Key Areas of Focus	

Goal: #4	ACTION STEPS	PROGRESS
Use data and technology to drive change	Utilize The Great Office Solution Helper (GOSH) and FileMaker to manage clinical and fiscal information • Utilize data architect	
	 Utilize CAP Assessment Strategies to identify gaps and opportunities which will allow us to make informed decisions Use fiscal year information to locate gaps and needs as part of the Request for Proposal (RFPs) process 	
	Use Data and Technology to drive Goals #1, #2 and #3	
	Incorporate data into the ADAMHS internal and external operations	
	Focus on DEI/Health Equity and Access to Care	
	Address Emerging Issues, Gaps, and Key Areas of Focus	

External Established and Operational Action Steps

- Jail Treatment Program restructure
- Streamline delivery of services to re-entry population
- Re-examine delivery of crisis services
- Expansion of mobile crisis
- Expand outreach to address pandemic-related challenges
- Address needs of the youth population
- Address needs of the LGBTQ+ population

- Expand housing services
- Expand substance abuse services and detox services
- Integration of physical and behavioral health
- Address needs of the aging population

Internal Action Steps

- Quarterly The Lake ADAMHS management team will meet to address the action steps
- Semi-Annually The Long Range Planning Committee will review and report progress and re-assess
- Annually Lake ADAMHS management team will review alignment with the Ohio Mental Health and Addiction Services (OMHAS) Community Assessment and Plan (CAP)
 - Lake ADAMHS will provide an Annual Report to the Community