

**LAKE COUNTY ADAMHS BOARD**

Regular Board Meeting

Monday, February 24, 2026

6:00 p.m.

Lake County ADAMHS Board, 9237 Mentor Ave., Unit B, Mentor

Ms. Kurt called the meeting to order at 6:00 p.m.

**ROLL CALL:**

Members Present:

Pam Kurt – Chair	Matt Sabo
Carl Dondorfer	Beverley Schilero
Mike Hatton	Francess Webb
Roberta Kalb	William Wilson
Marty Philips	Nicole Parker

Members Excused:

Kristin Hess  
Stacy Kramer  
Philip Orley  
Jeff Taylor  
Joanne Zeroske

Staff Present:

Kim Fraser, Executive Director  
Jackie Bruner, Director of Business Operations  
Dan Rowles, Director of Quality & Clinical Operations  
Amy Tulenson, Fiscal & Reporting Specialist  
Justin Williams, Administrative Assistant

Guests:

Carol Casey	BRIDGES	Michelle Bertman	Catholic Charities
Joanna Mannon	NAMI Lake County	Melanie Blasko	Lake-Geauga Recovery
Shane McKelvey	Generations BH	Leslie Quilty	Crossroads Health
Karen McLeod	Extended Housing	Andrea Gutka	WomenSafe

**MINUTES OF MEETING:**

Mr. Sabo moved to accept the minutes of the December 15, 2025 Board meeting as mailed. The motion was seconded by Dr. Webb and abstained by Ms. Kurt and Ms. Parker. The Motion Passed. (26-047)

**CORRESPONDENCE:**

There was no correspondence to report.

**FINANCIAL REPORT:**

Ms. Tulenson read the financial report of Board operations for the month of December, 2025 as follows:

Beginning Cash Balance .....	\$4,872,774.95
Plus: Cash Receipts for the Month .....	\$ 267,585.28
Total to Account For .....	\$5,140,360.23
Minus: Cash Disbursements for the Month .....	\$1,052,552.25
Ending Period Adjustments	\$ 0.00
Ending Cash Journal Balance .....	\$4,087,807.98

Ms. Kalb moved to accept the financial report for the month of December, 2025 as read. The motion was seconded by Mr. Sabo and the Motion Passed Unanimously. (26-048)

Ms. Tulenson read the financial report of Board operations for the month of January, 2026 as follows:

Beginning Cash Balance .....	\$4,087,807.98
Plus: Cash Receipts for the Month .....	\$1,093,308.09
Total to Account For .....	\$5,181,116.07
Minus: Cash Disbursements for the Month .....	\$1,494,471.88
Ending Period Adjustments	\$ 0.00
Ending Cash Journal Balance .....	\$3,686,644.19

Mr. Philips moved to accept the financial report for the month of January, 2026 as read. The motion was seconded by Mr. Wilson and the Motion Passed Unanimously. (26-049)

**PUBLIC COMMENT ON AGENDA ITEMS & INTRODUCTIONS OF GUESTS:**

Guests were welcomed and invited to comment on any agenda items.

**EXECUTIVE DIRECTOR’S REPORT:**

Ms. Fraser shared an update on marketing and communications. The Board sponsors the Lake County Captains Reading Program, *Skipper’s Reading Challenge*, to promote literacy, share mental health information, and connect families to local support in welcoming community settings. This annual sponsorship reaches nearly 36,000 students.

Ms. Fraser reminded the group that a busy season is ahead for the Lake County ADAMHS Board. She announced that both the Operations Committee Meeting set for March 10, 2026 and the Board Meeting set for March 16, 2026 have been canceled. The EQI Meeting on March 09, 2026 will be held as planned.

Ms. Fraser reiterated that there will be no RFP process this year and any contract adjustments will be coming in April. Funding for contract agencies will do one of four things based on ADAMHS Board Staff recommendations and a Board vote; contracts will remain the same, increase, decrease, or be terminated.

April also brings the Annual Board Member Training on April 16, 2026. The Organizational Board Retreat with Strategy Design Partners is May 1, 2026. An updated calendar and committee events sheet was included in the Board Member packets.

Ms. Fraser announced that the Lake County ADAMHS Board will be partnering with the Lake County Coroner to develop a Lake County L.O.S.S. (Local Outreach to Suicide Survivors) Team. A LOSS Team is a specialized, Trauma Response Team-based, postvention model comprising trained suicide loss survivors and professionals. These teams proactively respond to the scene of a suicide to offer immediate support, resources, and hope to the newly bereaved. It is the hope of the Board that this will be an expansion of our already utilized Trauma Response Team. Ms. Fraser answered some questions from the group.

Ms. Fraser shared that the Lake ADAMHS Board continues to expand prevention efforts. The Board’s ~~own~~ Community Outreach Specialist, Sandra Tenkku, is currently a Registered Prevention Provider Applicant, and will subsequently become an Ohio Certified Prevention Specialist Assistant. Ms. Tenkku will then be able to provide prevention services under supervision. Next for her is the Ohio Certified Prevention Specialist Certificate (OCPS). Once achieved, Ms. Tenkku will also be able to provide supervision to other prevention staff.

Ms. Fraser reminded the Board that in October 2025 the Lake County Commissioners acted upon the Local Permissive Homestead Exemption and the Permissive Owner Occupancy Credit ~~providing property tax relief to residents~~. Lake County was one of three (3) Ohio counties to act on this; Lake County, Lorain County, and Erie County. Four (4) counties have acted on Owner Occupancy and nine (9) counties have acted on Permissive Homestead. The impact these actions will have on Lake ADAMHS amount to an approximate \$246,000 loss in 2026 tax collections. Lake ADAMHS has attempted to combat this by applying for the Region 13 Grant which would offset the loss and allow for continued/enhanced jail-based behavioral health services.

Ms. Fraser announced the Board's current collaborations. The Lake County ADAMHS Board is proud to collaborate with the Women United Speaker Series to bring Timothy and Tamia Woods, founders of the *Do It For James Foundation*, to Lake County. Mr. and Mrs. Woods will share their powerful story of loss and advocacy following their son Jame's death due to online sextortion. Their presentation on April 2, 2026, 6:30 p.m. – 8:30 p.m. at the Andrews Osborne Academy, equips parents and youth with practical tools to recognize online dangers, start clinical conversations, and take action to protect families.

Ms. Fraser shared that ThinkFast Interactive, a high-energy, team building, and prevention program that engages all ages through professionally produced set, music, video, and interactive awareness trivia, will be presented to every local public school and 5 private schools within Lake County. Using SOS 4.2 funding, the ADAMHS Board has scheduled 22 presentations that begin in April.

Ms. Fraser announced a new collaboration with HOLA Ohio, which plays a vital role in addressing the needs of Latino and underserved communities across Lake County, helping build a more inclusive and equitable state for all. To strengthen mental health supports, HOLA Ohio requested staff training and recently hired a mental health professional to lead support groups and provide guidance to agencies.

Ms. Fraser touched on statewide issues. There are currently 7 bills in the Ohio House addressing property tax reform that could significantly impact local funding, as well as a proposed constitutional amendment to eliminate property taxes and restructure public funding systems statewide. A Coalition to Protect Essential Public Services was formed in response to the bills to protect community-based programs and services. Across the state, there is roughly \$427M generated by ADAMHS Board levies funding treatment, prevention, and recovery services. Lake County's ADAMHS levies equate to about 55% of the local Board's total budget supporting the majority of local operations.

#### **EXECUTIVE COMMITTEE REPORT:**

Ms. Parker motioned that the full Board enter into a one time SFY2026 non-Medicaid grant type contract with Extended Housing in the amount of \$50,000 for the Ohio Department of Development (ODOD) Supportive Housing Program (SHP) Grant. This is pass thru funding from ODBH. Seconded by Ms. Kalb, the Motion Passed Unanimously. (26-050)

Mr. Hatton motioned that the full Board approve the submission of the Lake County ADAMHS Board 2026-2028 Community Assessment and Plan (CAP) as recommended by the Executive Director. Seconded by Ms. Parker, the Motion Passed Unanimously. (26-051)

Ms. Kalb motioned that the full Board approve Lake County ADAMHS Board 02-01-07 Accounting Policy 01-26 which includes updating MHAS to DBH (Department of Behavioral Health) and incorporates a policy for signing bills when a Board meeting is canceled. Seconded by Mr. Phillips, the Motion Passed Unanimously. (26-052)

Ms. Parker motioned that the full board approve the General & Professional Liability Insurance and the Directors' and Officers' Insurance as recommended by the Executive Director. The Board will receive a separate quote for cyber insurance, in which it is currently covered by another carrier through October 26, 2026. Seconded by Mr. Dondorfer, the Motion Passed Unanimously. (26-053)

Mr. Hatton motioned that the full Board make the following line-item adjustment to the SFY2026 Non-Medicaid Lake Geauga Recovery Center Contract: decrease Gambling Treatment \$26,000; increase Medication Assisted Treatment (MAT) grant \$52,000; increase Marsh Creek Recovery Housing \$9,513 for a net increase of \$35,513.

- Additional need for MAT due to funding restraints
- One-Time increase for recovery housing

Seconded by Ms. Kalb, the Motion Passed Unanimously. (26-054)

Ms. Kalb motioned that the full Board make the following line-item adjustment to the SFY2026 UH/Lake Health Non-Medicaid Contract: Decrease MH Inpatient Bed Days by \$100,000, based on utilization. Seconded by Dr. Webb, the Motion Passed Unanimously. (26-055)

Ms. Parker motioned that the full Board make the following line-item adjustment to the SFY2026 Windsor Laurelwood Non-Medicaid Contract: Increase MH Inpatient Bed Days by \$100,000, based on utilization. Seconded by Mr. Hatton, the Motion Passed Unanimously. (26-056)

#### **EVALUATION/QUALITY IMPROVEMENT COMMITTEE REPORT:**

##### **Quality Improvement Review of Windsor Laurelwood**

Ms. Rodia began with a general overview of Windsor Laurelwood. Established in 1898, Windsor Laurelwood is a freestanding psychiatric hospital located in Willoughby, Ohio. The hospital operates under Universal Health Services (UHS), one of the nation's largest healthcare providers. Windsor Laurelwood is licensed and certified for 159 beds through the Ohio Department of Behavioral Health and is accredited by The Joint Commission as both a hospital and a behavioral health provider.

The mission of Windsor Laurelwood was reviewed, emphasizing the organization's commitment to providing superior quality healthcare services. The hospital strives to deliver care that patients would recommend to family and friends, physicians would prefer for their patients, purchasers would select for their clients, employees would be proud to work for, and investors would seek for long-term returns. Ms. Rodia also highlighted the organization's guiding principles, which sets high standards for how care is delivered and reflects Windsor Laurelwood's purpose, values, and interactions.

Ms. Rodia continued with a review of services offered at Windsor Laurelwood. These include inpatient adult, child and adolescent mental health services, adult inpatient substance abuse treatment, adult and adolescent outpatient services for mental health and substance use along with telehealth options. Ms. Rodia noted that care is delivered by a multidisciplinary treatment team consisting of board-certified psychiatrists, psychologists, registered nurses, licensed social workers, case managers, and activity therapists. The team's focus is on helping patients regain control of their lives.

Ms. Rodia reviewed Windsor Laurelwood's SWOT analysis. Strengths included the organization's long-standing history, strong patient satisfaction, integrated continuum of care, community collaboration, and the Therapy Plaza treatment model. Challenges noted were aging facilities, staffing and leadership instability, lack of an electronic medical record, and training needs. Opportunities focused on expanding telehealth and outpatient services, strengthening partnerships, improving feedback processes and online presence, and

standardizing training, while threats included cybersecurity risks, increased competition, and ongoing workforce strain.

Ms. Rodia concluded with a review of utilization data and goals for 2025. A discussion followed as Ms. Rodia answered some questions from the group.

Mr. Rowles has reviewed the agency's QI plan. It is in compliance with their certification through Ohio DBH and it is his recommendation that we approve their plan.

Mr. Phillips motioned that the full Board accept Windsor Laurelwood's Quality Improvement Plan. Seconded by Mr. Dondorfer, the Motion Passed Unanimously. (26-057)

### **Quality Improvement Review of Lifeline, Inc.**

Ms. Best began with an overview of Lifeline, Inc., describing the organization as the Community Action Agency serving Lake and Geauga Counties. Founded in 1973, Lifeline was established to assist Lake County residents through emergency assistance and life skills programming aimed at increasing self-sufficiency. In 1980, Lifeline became a participating agency of the United Way of Lake County, and in 1987 it was designated as Lake County's official Community Action Agency.

The mission of Lifeline was reviewed, emphasizing its commitment to leading the fight against poverty by empowering community members to achieve self-sufficiency and improving quality of life for all residents. Ms. Best noted that Lifeline's programming is designed to address self-sufficiency needs by increasing access to healthcare to maintain wellness, promoting safe and affordable housing, providing quality information and referrals, offering education, asset development, and financial literacy opportunities, and ensuring support for vulnerable populations. These populations include ex-offenders, senior citizens, individuals in guardianship or kinship arrangements, people experiencing homelessness, and children.

Ms. Best provided an overview of Lifeline's Lake County programs. She highlighted a wide range of housing stabilization, energy assistance, financial empowerment, reentry, and family support programs. These include rental assistance, homeless crisis response, HEAP and weatherization services, VITA tax preparation, financial empowerment and asset-building initiatives, reentry supports, early literacy programming through Imagination Library, and the New Beginnings Initiative. She also noted several supportive services for seniors and families, including guardianship, kinship navigation, wellness checks, volunteer and caregiver supports, and 211 Lake County.

Ms. Best provided a detailed overview of 211 Lake County, explaining that the goal of 211 is to "Give Help, Get Help." The 211 service includes a toll-free information and referral hotline, an online resource database, and a text platform. It operates 24 hours a day, 365 days a year, and is accessible to individuals who are hearing impaired and to callers in nearly any language. Anyone can dial 211 to speak directly with an Information and Referral Specialist. The 211 Counts data dashboard provides real-time data on community needs. Specialized services include homeless diversion and coordinated entry, appointment scheduling for VITA tax clinics and the mobile food pantry, the Lake County Emergency Management Agency special needs registry, and Code Blue and cooling center coordination.

Ms. Best next discussed the Volunteer Guardianship Program. The program is managed by a credentialed Program Manager and two Community Guardians that support the program, with an emphasis on mental health experience and education. Wards are assigned to the program with a focus on team collaboration to meet individual needs. Volunteer management is supported by the Volunteer Guardianship Program team, along with ongoing community outreach and training to increase program awareness among partner agencies. Outcomes of the Lake County Volunteer Guardianship Program were highlighted. The program currently

serves 85 wards under guardianship. Collaboration with community mental health providers and psychiatric hospitals in Northeast Ohio has improved, resulting in clearer program guidelines, application processes, and best practices for partnerships.

The Kinship Navigator Program was then reviewed. This program assists families raising children who are not their own by connecting them to needed services through one-on-one sessions with a Kinship Navigator. The program facilitates monthly educational workshops and peer support groups and distributes a monthly newsletter to kinship caregivers. Outcomes include 277 resource navigation referrals, the development of ongoing Amazon and local resource lists available to kinship families, and local business donations such as movie tickets, ice cream, and pizza for families participating in support groups.

Ms. Best concluded with an overview of the Reentry Program. This program assists individuals who have been incarcerated with reentry into the community by ensuring access to basic needs and support systems to reduce recidivism. The program links clients to services through Citizen Circle and facilitates the Reentry Coalition. Reentry Program outcomes include 367 resource referrals. A discussion followed as Ms. Best answered some questions from the group.

Mr. Rowles has reviewed the agency's QI plan. It is in compliance with their certification through Ohio DBH and it is his recommendation that we approve their plan.

Mr. Phillips motioned that the full Board accept Lifeline Inc's Quality Improvement Plan. Seconded by Mr. Orley, the Motion Passed Unanimously. (26-058)

#### **Quality Improvement Review of The Fine Arts Association**

Ms. Raddell began with a general overview of The Fine Arts Association. They strive for community empowerment by providing private music, theatre, visual arts, dance, early childhood, and creative art therapies through their mission of creating a community empowered by the arts, and their vision which aspires to spark creativity, confidence, and a sense of belonging. The Fine Arts Ms. Raddell stressed the agency's commitment to making sure everyone has to access to the arts regardless of who they are, where they come from, or what their abilities might be.

Ms. Raddell began to delve into Fine Art's Creative Art Therapies highlighting music, art, and drama therapies. With Music Therapy, sessions are designed to meet the individual's language, communication, developmental, social, cognitive or motor need(s). The music therapist supports the individual's journey by establishing a positive therapeutic relationship that allows the individual to meet attainable goals determined by the therapist in close collaboration with parents and/or caregivers. Art Therapy is used to promote physical, social, and emotional health and well-being. Benefits of Art Therapy can include improvements in fine motor skills, participation, attention span, social skills, turn-taking, quality of life, creative expression and self-awareness.

Ms. Raddell explained that their agency's Creative Art Therapies department also provides adapted services in the form of adapted music lessons, art sessions, drama, and dance. These adapted sessions are designed for all individuals, regardless of age or ability. All adapted sessions are taught by a licensed therapist, allowing for a more individualized class. Social-emotional learning and quality of life are dramatically improved. Early childhood programming is also available which allows children from 0 to age 6 to learn the fundamentals of music, visual arts, theatre, and dance while engaging with their peers or bonding further with their caregivers. This programming promotes social-emotional learning, age-appropriate behaviors, hand-eye coordination, and increased bonding opportunities with peers and caregivers.

Ms. Raddell shared the agency's SWOT analysis and their program's service numbers which shows steady participation from 2024 to 2025. Strengths of the CAT department include the agency's quality of services and programming, their uniqueness of services, an enthusiastic staff, and the fact of FAA being the only arts organization offering CAT through state of Ohio licensed therapists. The facility falters at limited availability of personnel, lack of desk-administration, and start-up costs but sees opportunities for growth in their expanded locations and partnership with providers. Threats to the agency include the lack of understanding of the purpose of creative therapies, competitive salaries for therapists leading to retention issues, and services not being billable through insurance.

Ms. Raddell closed by showing some photos of clients enjoying the programs, stating, "Their happiness and growth is FAA's definition of success." A discussion followed as Ms. Raddell answered some questions from the group.

Mr. Rowles has reviewed the agency's QI plan. It is in compliance with their certification through Ohio DBH and it is his recommendation that we approve their plan.

Mr. Phillips motioned that the full Board accept Fine Arts Association's Quality Improvement Plan. Seconded by Ms. Hatton, the Motion Passed Unanimously. (26-059)

#### **Quality Improvement Review of NAMI Lake County**

Mr. Selker began with an overview of NAMI Lake County. NAMI is the National Alliance on Mental Illness and is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental health conditions. The organization started naturally in 1979 by two mothers who went to the same church; both women had a child with schizophrenia. NAMI Lake County was officially organized in 1991 but is made up of national, state, and local affiliate organizations.

Mr. Selker shared their mission; "NAMI Lake County, OH provides advocacy, education, support, and raises public awareness so that all individuals and families affected by mental health conditions can build better lives." NAMI envisions a world where all people affected by mental health conditions live healthy, fulfilling lives supported by a community that cares. The organization strives to achieve this by instilling their core values of hope, inclusion, empowerment, compassion, and fairness.

Mr. Selker explained to the group that NAMI Lake County accomplishes its mission via education, support, and awareness. Their education efforts include their Ending the Silence program which brings evidence-based information to schools and youth to lower the stigma surrounding mental health. The program teaches participants what mental health is, how to be a good friend to those struggling with mental health conditions, how to find a trusted adult and start conversations with them regarding the participants own mental health, how to have mental health conversations in general, and also shares success stories and accomplishments of those with mental health conditions; showing youth that it is possible to succeed with while struggling. NAMI has numerous support groups including NAMI Connection Recovery Support Group both for peers and adolescents, NAMI Family Support Group, and the Survivors of Suicide Loss Support Group. The organization spreads awareness through their annual NAMIWalks event and various trainings.

The FY2026 accomplishments of NAMI Lake County were reviewed, highlighting that NLCO has had 3,166 total encounters through regular programming through January 2026. Mr. Selker shared that the organization's volunteers had contributed 819 hours of service in FY26 so far and went on to share specific numbers of offerings and encounters for some of the organization's programs and support groups.

Mr. Selker then reviewed the agency's SWOT analysis. It described strengths like their entrepreneurial mindset which for them includes broadening their lens to break the stigma in markets that mental health is not always considered, allowing them more partners and supporters. A weakness for the organization would be their lean staffing structure which can lead to staff exhaustion and burnout. Opportunities for growth include the name recognition and associated value of NAMI along with their strong local and cross-sector partnerships and relationships. Threatening NLCO is increasing healthcare costs and decreasing government funding.

Mr. Selker finished his presentation by expressing his gratitude for the Lake County ADAMHS Board and then answered some questions from the group.

Mr. Rowles has reviewed the agency's QI plan. It is in compliance with their certification through Ohio DBH and it is his recommendation that we approve their plan.

Mr. Phillips motioned that the full Board accept NAMI Lake County's Quality Improvement Plan. Seconded by Mr. Sabo, the Motion Passed Unanimously. (26-060)

### **Quality Improvement Review of Cleveland Rape Crisis Center**

Ms. Rathbone began by sharing the mission of Cleveland Rape Crisis Center which is to support survivors of rape and sexual abuse, promote healing and prevention, and advocate for social change. The organization's vision is the elimination of sexual abuse. Ms. Rathbone shared an overview of CRCC. She reported that they were founded in 1974 by volunteers as a grassroots organization, they serve more than 20,000 people annually in Cuyahoga, Ashtabula, Geauga, and Lake Counties, they are headquartered in Cleveland and have a team of more than 60 full-time staff members. CRCC is certified by CARF International, the Ohio Alliance to End Sexual Violence (OAESV), and the Ohio Department of Behavioral Health (DBH).

Ms. Rathbone shared some services that Cleveland Rape Crisis Center provides. CRCC offers free, 24-hour services which include a 24-hour hotline via phone, text, and online chat as well as on-call hospital and law enforcement advocacy. The agency can provide advocacy by helping throughout the criminal justice process for all ages, giving trauma-informed support, providing information on rights, resources, and options while also providing a link to services and referrals. CRCC can give free legal services by partnering with the Case Law Clinic to provide legal advice and pro-bono cases to survivors of Human Trafficking, which they also have a 24/7 hotline for as well as a drop-in center in Cleveland. The agency provides professional and community outreach and education using a curriculum for people of all ages. Some of these include educational programs, health fairs, school events, community gatherings, and professional training for medical professionals, providers, teachers, parents, law enforcement, and other adults. Ms. Rathbone expanded on some of the counseling services CRCC provides like individual counseling, support groups, crisis-safety counseling, and multiple intervention styles. CRCC also has a 6-year partnership with the Cleveland Hearing and Speech Center to identify, develop, and implement strategies to ensure survivors of sexual assault who are D/deaf or hard of hearing having full access to quality, culturally appropriate services.

Ms. Rathbone shared a few quality measures of CRCC in Lake County including that 100% of acute crisis clients were offered an appointment within 1-3 business days, and 100% of non-acute crisis clients were offered an appointment within 10 business days. Service outcomes for Lake County include 100% of survivors served reported a reduction in PTSD symptoms, 100% of clients report being satisfied with the services they received, found their therapist to be supportive, and feel their culture and life experience were considered within the program.

Ms. Rathbone answered some questions from the group.

Mr. Rowles has reviewed the agency's QI plan. It is in compliance with their certification through Ohio DBH and it is his recommendation that we approve their plan.

Mr. Phillips motioned that the full Board accept Cleveland Rape Crisis Center's Quality Improvement Plan. Seconded by Ms. Kalb, the Motion Passed Unanimously. (26-061)

As there was no further business, the meeting was adjourned at 6:41 p.m.

Dr. Webb asked if the presenter's title can be included in the report for each agency? Ms. Fraser stated this is a great idea and will be included in future reports.

Next Meeting Date is Monday, March 9, 2026. The location of the meeting will be at Family Pride in Chardon.

*As the **OPERATIONS COMMITTEE** did not meet since the last full Board meeting, the Board moved on to the next agenda item*

#### **LONG RANGE PLANNING COMMITTEE REPORT:**

**Review Process Timeline** Mr. Duda went over the timeline explaining the process had begun at the board level with gathering data, meeting with all Board staff for one-on-one interviews. Engagement & outreach will begin in February with the one-on-one interview of the community partners, an agency workshop in March, and an electronic survey to our system. There will be another Long Range Planning Committee (LRPC) meeting at the end of April before the Board and staff retreat which is set for May 1<sup>st</sup>. Plan development will begin in June with LRPC sessions to develop plan framework. Action planning with staff will be done to determine metrics, costs, and timelines. The plan approval & scorecard development is slated for September in which LRPC will approve the plan and it will be presented to the full Board for approval. A proposal evaluation scorecard will then be developed.

Mr. Duda reviewed the process of the environmental scan which all staff were interviewed. One-on-One interviews are slated for 27 community partners. All community partners were shared with the committee for input.

Mr. Duda reviewed the process for the Agency Workshop. All Board funded providers have been invited to the half-day workshop in which agencies will be asked to discuss their vision for the community, any perceived gaps in service, and strategic priorities.

Mr. Duda went over the focus areas: Purpose & Direction: understanding, key language, and perspective; Relationship & Experience: connection, general experiences, satisfaction; Strategic Initiatives & Priorities: focus areas, prioritization, opportunities; Culture & Operations: current & future culture, community, integration, inclusion; Programs & Services: system gaps, priorities, Board's role.

Mr. Duda and Mr. Fitz went over discussion questions focusing on the most important strategic issues facing the Board over the next few years; issues that we tend to overlook or avoid that we should discuss; thinking about the future, and what would success look like in 3 – 5 years?

A lot of discussion and feedback took place.

As there was no further business, the meeting was adjourned at 6:40 p.m.

Next Meeting Date: April 28, 2026 at 5:30 p.m.

Ms. Fraser and Mr. Sabo answered some questions from the group. A discussion took place.

**OLD BUSINESS:**

There was no old business to bring before the Board.

**NEW BUSINESS:**

Payment of Bills Mr. Hatton moved that the Board approve the February bills totaling \$1,175,080.03 be paid as presented. The motion was seconded by Dr. Webb and the Motion Passed Unanimously. (26-062)

**GOOD OF THE GROUP:**

Ms. Gutka reminded the group that the Women’s Safe Annual Casino Night will be Saturday, February 28, 2026 from 6:00 PM – 8:30 PM at LaVera Party Center.

Ms. Kurt reminded Board members to donate gift cards or give cash to Ms. Fraser for staff wellness challenges.

As there was no further business, Mr. Hatton made a motion to adjourn at 6:57 p.m. The motion was seconded by Mr. Dondorfer. (26-063)

Respectfully submitted,

Pam Kurt  
Chair

Mike Hatton  
Treasurer

